## Day 1 (October 28th, 2024)

8PM – 3PM: Training All Day ISO-30415:DISM Certification

4PM:

Kick-Off Speeches

Ama Agyapong | Founder, Inclusion Enterprises | EEOC Auditor

Carla Moultrie | Mother, Author, DIP | Contract Manager at General Electric

Mahir S. Nisar, Esq | Principal, Nisar Law Group | National Employment Lawyers Association

## Day 2 (October 29th, 2024)

9PM - 11AM: Roundtables

All Day ISO-30415:DISM Certification

National Science Foundation

11·15AM

Keynote

Christopher Bylone van Sandwyk | Global Head of BIDE&A | Krispy Kreme

1:30PM - 2:30

Insurance Roundtable

Paul Young | VP of M&A | Biltmore Insurance Services

2:30PM - 3:30PM

Mapping The 4 Service Types

Paolo Gaudiano (he/him) | Chief Scientist, ARC, Aleria, QSDI | Adj. Professor, New York University

Day 3 (October 30th, 2024)

8:30AM - 9:30AM

Mapping Bias - What Other Keep Erasing = W.O.K.E.

Dawn Bennett-Alexander | Professor Emeritus & Author | Employment Law Text Book

9:30AM - 11:00AM

MAPPING LATAM - The LATAM Perspective

Ana Lucía Mosquera Rosado | Juana Mollo | Linda Espinosa Valencia | Ana Maria Desmaison Cornejo

12PM - 5:00PM: Diversity & Inclusion Research Conference

12:00-12:15 Opening remarks

12:15-12:55 Quantifying the experiences of women of color in leadership

Farah Hussain (She/Her), Founder & Executive Coach, Coaching with Farah

Brandice Pierre (She/Her), Non-Profit Executive Director

12:55-1:40 Should DEI practitioners be familiar with data and research?

Julye Williams (She/Her), Founder, The Project 2043 Institute

Jennifer Payne (She/Her), Diversity, Equity, Inclusion & Accessibility Lead, TBWA\Chiat\Day

Leslie Short (She/Her), Founder, The Cavu Group

Mike Sebring (He/Him), Head of Diversity, Equity & Inclusion, Citizens

1:40-2:00 The Disability Equality Index

Reid Jewett Smith (She/Her), Director of Research & Policy, Disability:IN

2:00-2:15 Break

2:15-3:00 Practical ramifications of the elimination of Affirmative Action

Cynthia Overton (She/Her), Director of Tech Workplace Initiatives, Kapor Center

Monroe France (He/Him), Vice Provost for Institutional Inclusive Excellence, Tufts University

Stephen Chu (He/Him), Chief Legal and Administrative Officer, InStride

3:00-3:30 Diversity for what? Exploring rationales for hiring a diverse faculty

Azim Shariff (He/Him), Professor and Canada 150 Research Chair, University of British Columbia

3:30-4:10 Calculating the financial impact of DEI

Solange Charas (She/Her), Founder and CEO, HCMoneyball

Jaylen Spann (She/Her), Head of Research & Business Development, Whistle Stop Capital

4:10-4:25 Break

4:25-5:05 Measuring inclusion for the cybersecurity sector

Mary Jane Suarez Partain (She/Her), Program Director, Women in CyberSecurity (WiCyS)

Paolo Gaudiano (He/Him), Founder and Chief Scientist, Aleria

5:05-5:25 The job quality impact explorer for frontline workers in retail

Chibin Zhang (She/Her), Lead Data Scientist, Aleria

5:25-5:45 The experiences of women of color in STEM

Janine Lee (She/Her), Founder and CEO, Dr. Janine Lee Consulting

5:45-6:00 Closing remarks